	POLICY	Doc. No.:	QP 6.2-09/00
	LABOUR STANDARDS POLICY	Supersedes:	None
		Effective date:	20-01-2017
		Review date:	Jan-2019
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Aditya Dispomed Products Pvt. Ltd is manufacturing blades and disposable scalpels. Company acknowledges its obligations towards its employees, stakeholders and the communities in which it works, and has outlined below its policy in relation to labour standards.

This policy is relevant to the Company itself, our contractors, sub-contractors, suppliers, freelancers, members of the public and other parties engaged with the Company's business.

MINIMUM LABOUR STANDARDS

These minimum labour standards are:

- 1. Child Labour –**
- 2. Forced or Compulsory Labour**
- 3. Health and Safety**
- 4. Freedom of Association**
- 5. Discrimination**
- 6. Disciplinary Practices**
- 7. Working Hours**
- 8. Remuneration**

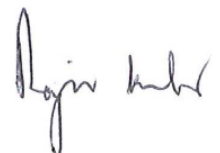
The Company also commits to:

- Compliance with relevant legal and other requirements to which the Company subscribes;
- Ensuring that all our key contractors, sub-contractors and suppliers are aware of this policy; and
- Making available sufficient resources for the implementation of this policy.

Review

The Company commits to periodically reviewing this policy in order to continually improve labour standards within the workplace. The Company shall take into consideration: changes in legislation, legal advice as necessary and any other requirements to which the Company subscribes, to ensure the adequacy, suitability and continuing effectiveness of this policy.

The Company will make this policy publicly available (via our website) and the policy will also be communicated to employees in the first instance, and also to all contractors, sub-contractors and suppliers.



Rajiv Kehr

Managing Director